

Criminal Justice Academy of Osceola  
**ADVANCED/SPECIALIZED TRAINING SCHEDULE**  
 July 2024 through June 2025

Course	Lead Instructor	Hours	Location	Dates
<b>July 2024</b>				
Instructor Techniques (FULL)	Lt. Heith Yeager	56	CJAO	July 8-16
<b>August 2024</b>				
Middle Management	Lt. Heith Yeager	40	CJAO	August 5-9
Field Training Officer	Demery/Ramirez	40	CJAO	August 12-16
<b>September 2024</b>				
Firearms Instructor	Lt. Jesus Garcia	40	KPD	Sept 9-13
<b>October 2024</b>				
Spanish for Criminal Justice Professionals	Jose Ramirez	40	CJAO	Sept 30-Oct 4
Patrol Rifle Instructor	Major Hinderman	40	OCSO	October 7-11
<b>November 2024</b>				
Stress Management	Raul Rivas	40	CJAO	Nov 18-22
<b>December 2024</b>				
TBA				
<b>January 2025</b>				
L.O.C.K.U.P. Size Differences for Female Officers	Lt. Kevin Dillon (Ret)	24	CJAO	Jan 28-30
<b>February 2025</b>				
Firearms Instructor	Lt. Jesus Garcia	40	KPSTC	Feb 3-7
Field Training Officer (LEO)	Demery/Ramirez	40	CJAO	Feb 24-28
<b>March 2025</b>				
Interviews & Interrogations	Jose Vicente	40	CJAO	March 24-28

**ADDITIONAL TRAINING WILL BE ANNOUNCED AS AVAILABLE.**



Contact us at 407-518-5445 • FAX 407-962-5265 • [osceolaschools.net/otech](http://osceolaschools.net/otech)

The School District of Osceola County, Florida

Student Achievement – Our Number One Priority

An Equal Opportunity Agency



# Criminal Justice Academy of Osceola

## Training Announcement



### OVERCOMING SIZE DIFFERENCES TACTICS FOR FEMALE OFFICERS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Tuesday – Thursday, January 28 – 30, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Specialized program eligible for Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform (Full Gear) – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Lt. Kevin Dillon (Ret) – L.O.C.K.U.P. Police Training Systems
<b><u>COURSE DESCRIPTION</u></b>	This three-day course is designed for female law enforcement officers to address violent encounters dealing with suspects of larger stature. When attempting to control larger suspects, size and strength differentials necessitate combat strategies less reliant on pure upper body strength. The concepts and techniques can be utilized by any officer addressing a larger suspect. The days are hands-on and physically and mentally challenging. Officers train and drill wearing vest, gun belt and long pants because anything else makes no sense. Topics include: Risk Assessment and Threat Indicators • Ground Fighting Counter Measures • Fear Management and Control • Fighting Techniques and Fatigue • Understanding Weapon Integration • Decisive Takedown Manipulations • Active Diffusion Strategies • Team Approach and Strategies • Understanding Mass / Power and Kinetic Energy • Overcoming/Understanding Size Challenges • Using Your Size to Your Benefit • Proper Weapon and Target Selection, and Taser to Physical Control.
<b><u>PARTICIPANTS/ SEATING</u></b>	This class is limited to 20 participants. Priority seating goes to Osceola County Law Enforcement.
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this twenty-four (24) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to December 9, 2024.



# Criminal Justice Academy of Osceola

## Training Announcement

### FIREARMS INSTRUCTOR (801)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, February 3 – 7, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Kissimmee Public Safety Training Center 1701 Jack Calhoun Dr • Kissimmee, FL 34741
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	1000 rounds of ammo, weapon, duty gear, vest, safety glasses, ear protection, and flashlight.
<b><u>TRAINING</u></b>	Advanced Program eligible for mandatory retraining only
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted. Tennis shoes
<b><u>INSTRUCTOR (S)</u></b>	Lieutenant Jesus Garcia – Kissimmee Police Department
<b><u>COURSE DESCRIPTION</u></b>	This course is a high liability course that has been significantly modified from the previous instruction. The new techniques and requirements were developed based on significant data related to past deadly force encounters. Substantial time will be allocated to "teach back" exercises and diagnosing performance deficiencies. Participants will be required to successfully meet the following: Achieve a score of no less than 85% on the written end-of-course examination; Demonstrate proficiency skills as required in CJSTC rules; Firearms instructor students must demonstrate all handgun proficiency skills as specified in the course and complete a series of Active Threat/Shooter drills.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJA0 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to January 10th, 2025.



# Criminal Justice Academy of Osceola

## Training Announcement

### FIELD TRAINING OFFICER (809)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, February 24– 28, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b>no jeans</b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	<b>Officer Anthony Demery – Kissimmee Police Department</b> <b>Deputy Jose Ramirez – Osceola County Sheriff's Office</b>
<b><u>COURSE DESCRIPTION</u></b>	The FTO course is designed to introduce many aspects of field training and evaluation programs modeled after the San Jose Police Department in California to the criminal justice officer. The program was established in the 1970s and is widely emulated in many Florida criminal justice agencies. The program will cover the Role of the FTO Program, Responsibilities of the FTO, Elements of Adult Learning and Instruction, Effective Communication Skills for the FTO, Supervision and Leadership by the FTO, On-the-Job Counseling as an FTO, Structure of the Field Training Evaluation, the Daily Observation Report, Role of Reports and Meetings, and Remedial Training.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 26 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to January 31st, 2025.





# Criminal Justice Academy of Osceola

## Training Announcement

### INTERVIEWS and INTERROGATIONS (047)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, March 24– 28, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b>no jeans</b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Jose Vicente – Ret. Orlando Police Department
<b><u>COURSE DESCRIPTION</u></b>	This week-long program is designed to cover the techniques, methods, principles and issues of interviews and interrogations for criminal justice officers and investigators. Topics will include desirable qualities and characteristics of an interviewer, appropriate interview settings, composition of questions to ask, legal requirements, special techniques, detecting psychological and physiological signs of deception, legal aspects of admissions and confessions, interview documentation and the importance of note taking, and obtaining written statements.
<b><u>PARTICIPANTS/ SEATING</u></b>	This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to February 28th, 2025.

